



Council on Inclusion and Health Equity

Tennessee Hospital Association's Council on Inclusion and Health Equity promotes equity of care and the elimination of health care disparities. The Council advocates strategies to help members develop culturally competent leaders and staff to improve health outcomes in the communities they serve.

Thomas Ozburn, Chair
Chief Executive Officer
Southern Hills Medical Center

Nancy Anness
Vice President
St. Thomas Health

Elizabeth Appling
Diversity Officer
Erlanger Medical Center

Dr. Vera Chatman
Professor Emeritus
Vanderbilt University

Tatia Cummings
Trustee, NorthCrest Medical Center
Vice President, Bank of Nashville

Cy Huffman, MD
Medical Director
BlueCross BlueShield of Tennessee

Felicia M. Pierce
Human Resources Consultant
Memorial Health Care System

Marilynn S. Robinson
Senior Vice President
Saint Francis Hospital

James Ross
Chief Operating Officer
West Tennessee Healthcare

Steve Sexton
Director, Pastoral Care
University of Tennessee Medical Center

Terrell Smith, MSN, RN
Director, Patient and Family Engagement
Vanderbilt University Medical Center

Rebbie Timmons (*Agenda 21 Alumni Representative*)
Administrative Resident
Saint Francis Hospital

Tish Towns
Senior Vice President
Regional Medical Center at Memphis

THA Staff Contacts:

Joe Burchfield
Assistant Vice President, Government
Affairs and Communications
jburchfield@tha.com

Emily Frankenburger
Advocacy and Communications
Coordinator
efrankenburger@tha.com