In order to prepare nurses from other areas of the hospital to assist in a bedside role during a surge, West Tennessee Health Care developed a voluntary four-day course which included 2 days of classroom preparation (maintaining safe social distancing) and two days shadowing an experience bedside nurse. Nurses were polled to determine experience level and time away from the bedside, before being assigned to cohorts based on expertise and previous nursing experiences. Classes were small enough to be tailored to the cohort’s needs and participants were able to test out of certain areas (for example EKGs).

**Curriculum**

* Donning and doffing of Infectious PPE
* Alaris pumps to use guardrails- the appropriate library- primary/ secondary and heparin
* Bed alarms/zones
* Chest tube- set-up/trouble shoot
* CLABSI bundle….CVL/LP dressing changes, blood draws etc.
* CAUTI bundle….nurse driven protocol
* Blood administration using barcode scanning…the policy portion of timeframes
* Refresh on heart and lung sounds…
* Resource sheet for who to call, pharm stat line, MRT, etc.
* Meds per tubes
* Bedside blood glucose competency (If needed)
* EMR & documentation
* Barcode scanning of meds
* EKG refresher class for (can test out)

For ICU backgrounds

* Drips
* Vents
* Hemodynamic monitoring