



THA Workforce Strategies Webinar
WORK-BASED LEARNING MODELS

Tennessee Department of Education



Matthew Spinella
Director, Work- Based
Learning & Industry
Engagement
Matthew.Spinella@tn.gov



Dr. Elizabeth Norton,
Senior Director of Innovative
School Models
Elizabeth.M.Norton@tn.gov



Work-based learning program

Ascension Saint Thomas program helps kids earn credits and get paid

Department of Education- CTE & WBL Resources

Intro & Overview of the [Innovative School Models \(ISM\) Grant](#)

- Focus on *Reimagining Partnerships*

Intro & Overview of [Work-Based Learning](#)

- Alignment with ISM focus on reimagining partnerships
- How WBL partnerships are different from traditional employer/school partnerships
 - Employer-driven
 - Workforce development focused
 - Truly mutually beneficial experiences, focusing on the [Continuum of WBL Experiences](#)
- Tennessee Definition for Work-Based Learning
 - [T.C.A. 49-11-901\(6\)](#)
- High school WBL experience opportunities in healthcare (Career Preparation and Career Training)
 - School-based enterprises
 - Ambulance Simulators
 - Nursing Services Simulators
 - Project-based learning competitions judged by employer partners
 - Mock Interviews
 - [Clinical Internship](#)
 - [Nursing Education](#)
 - [Emergency Medical Services](#)
 - [WBL: Career Practicum](#)
- Classroom to worksite WBL placement to the workforce