

Education & Training Funding Opportunities for Businesses and Individuals

1. Apprenticeship Grants

Designated funds to offset the expense of the training component (tuition) of a registered apprenticeship program* in high-demand occupations. This is an employer reimbursement grant. Participants must be existing employees with at least six months employment. There is an application process; decision notice within 30 days. Funding is for one program year and includes up to \$2,500 for 1st and 2nd year apprentices and up to \$1,500 for 3rd and 4th year apprentices. For more information please see apprenticeship TN at: www.tn.gov/apprenticeshiptn

Primary Contact: Northern Middle Tennessee Workforce Board
Andrea Dillard 931.905.3501
adillard@workforceessentials.com

2. Incumbent Worker Training Grants

Designated funds to provide training for incumbent workers in order to provide skill upgrades, new equipment training, or other justified training needs determined by the employer. \$25,000 limit per year. This is an employer reimbursement program. There is an application process; decision notice within 30 days. Funding is for one calendar year.

Primary Contact: Northern Middle Tennessee Workforce Board
or Andrea Dillard 931.905.3501 adillard@workforceessentials.com

3. Workforce Innovation Opportunity Act (WIOA)

Funds are available for qualifying individuals with barriers to employment. Eligibility is determined through the American Job Center network. Target populations include adults, dislocated workers, at-risk youth and offenders. Programs include:

- a. **Tuition/training fees** -- Paid to education and training providers on behalf of participants in high demand employment sectors. Short term programs which result in a credentials or certificate qualify.

- b. **On the Job Training (OJT)** -- Employer reimbursement for businesses who establish and OJT contract. Employer receives up to 50% of employee pay during a designated timeframe. *Assistance is provided for OJT contract development.*
- c. **Support Services** -- Participants who need assistance with work-required tools or clothing, transportation, or child care may qualify for additional supportive services designed to ensure participant success in the workplace.

Primary Contact: EDSI, Career Service Provider
Liz McLaughlin, LMcLaughlin@edsi.com for OJT or
American Job Center(s) for training and/or support services. See attached list for
locations and phone numbers.

4. Adult Education Workforce Services

Adult Education partners provide additional resources to support adult learners/employees. Some services available include:

- a. **Adult Basic Skills Assessments** (Math, Language, Reading)
- b. **Remedial Education** to prepare employees for education and training programs
- c. **IET (Integrated Education & Training)**
OSHA 10 Training
Soft Skills Training
- d. **High School Equivalency (HiSET)** test preparation classes for employees without a high school diploma.
- e. **English Language Classes** for employees whose primary language is not English.

Primary Contact: Workforce Essentials Adult Education Program
Freda Herndon 615.533.0635 pherndon@workforceessentials.com