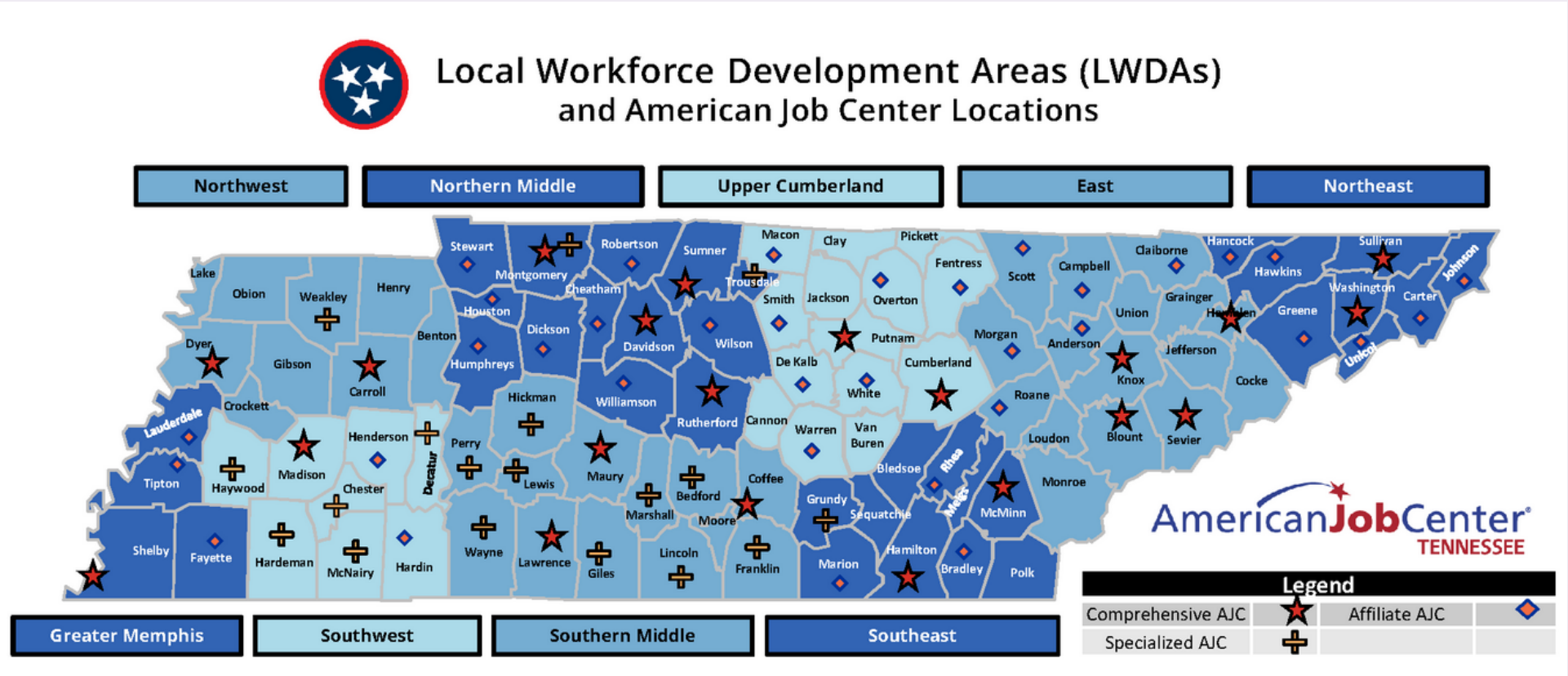


TN Resources: Workforce Boards & American Job Centers



**Support
to
Job Seekers
and
Employers**

Support to Individuals

- Through the American Job Center Network, qualified job applicants may be eligible for the following:
 - Job Search Assistance,
 - Career Advising,
 - Training scholarships for short-term training in an “in-demand” course of study, and/or
 - Support services such as childcare, transportation, uniforms, or tools



Support to Employers

- With a goal to ensure a robust workforce to meet employer needs, several grants programs are in place.
 - On the Job Training Grants
 - Incumbent Worker Training Grants
 - Apprenticeship Grants



Empower Electric Apprenticeship Signing Day, Nashville

Support to Employers: OJT Grants

- **On the Job Training Contracts**

- Employers sign an OJT contract prior to hiring WIOA-eligible individuals
- American Job Center refers qualified and WIOA-eligible individuals to the employer for interview
- OJT Contract reimburses the employer 50% of the new hire's pay for a designated number of hours (generally for 6 to 10 weeks of full-time employment)
- American Job Center continues to work with the new hire to support successful employment and provide support services to lessen the impact of employment barriers, such as transportation.
- Employer HR department and American Job Center work together to support new hires with frequent communication.

Support to Employers: Incumbent Worker Training Grants

- **Incumbent Worker Training Grants**

- Board-designated funds to provide training for incumbent workers who have been employed at least six months.
- Designed to provide skill upgrades, new equipment training, or other justified training needs determined by the employer. Healthcare Career Pathways
- Reimbursable contract. Employer application and trainee applications required.
- \$25,000 limit per year.



Tennessee Health Care Apprenticeships

31 Sponsors

110 healthcare employers

26 occupations

10 occupations with healthcare employers.



8,984

Total Number
of Apprentices



422

Total Active
Programs



4,084

New Apprentices
in FY 2022-2023



47

New Programs
in FY 2022-2023

Support to Employers: Apprenticeship Grants



- **Apprenticeship Grants**
 - Funds to provide support for Apprenticeship Development through offsetting the cost of the OJL and RTI of an apprenticeship
 - TN registered apprenticeship programs
 - \$2,500 for 1st & 2nd Year Apprentices
 - \$1,500 for 3rd & 4th Year Apprentices
- **TCAT Funding**
- **Rural Healthcare Apprenticeships**

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***Scan to find your local
AJC :***

