

Tennessee Adult Education (AE) is the public education system for adult learners. AE serves Tennesseans (aged 16 and older) who:

- Want to earn a high school equivalency diploma.
- Need support in math, reading, or writing.
- Want to learn English.
- Need support entering or succeeding in education, training, or employment.

TN Adult Education Programs & Services	
Adult Basic Education (ABE)	Instruction to improve basic skills and knowledge in math, reading, and writing.
English as a Second Language (ESL)	Instruction to improve English language skills in reading, writing, speaking, and listening.
High School Equivalency (HSE) Preparation	Instruction to prepare for high school equivalency exams to earn a high school equivalency diploma.
Integrated English Literacy & Civics Education (IELCE)	An ESL service model that integrates civics instruction and IET programming with English language skills instruction.
Career Coaching	Career guidance activities such as goal-setting, career exploration, developing a career plan, creating a resume, preparing for job interviews, and connecting learning pathways with career goals.
Digital Literacy	Instruction in using a computer, internet, word processors, spreadsheets, social media, etc.
“Soft” Skills	Instruction in self-management, effective communication, professionalism, teamwork, critical thinking, etc.
Workplace Learning	A service model to enhance workforce productivity; employees are instructed at their workplace in ABE, ESL, digital literacy, and or “soft” skills, and instruction is specifically related to their jobs.
Integrated Education & Training (IET)	A service model to improve effectiveness and completion rate of training programs; IET combines ABE/ESL instruction with technical for a specific occupation or career cluster. All components are taught concurrently and contextually.
Pre-Apprenticeship	An IET service model that is connected to a registered apprenticeship and prepares individuals to be apprenticeship candidates.
Postsecondary Learning Support	A service model to allow individuals in postsecondary education or training to simultaneously receive basic academic instruction to improve skills in math, literacy, or English language.